ZOI PITTAKI, PhD.

Email: zoi.pittaki@brunel.ac.uk

I am a Senior Lecturer in Creativity and Entrepreneurship at Brunel University London, with a track record of successful engagement in research, teaching and learning activities but also leadership and management. I use solid historical methodologies to explore the dynamic nature of entrepreneurial activity and have secured research and doctoral grants of £27,843 in total.

EMPLOYMENT HISTORY

University of Melbourne

| Senior Lecturer in Creativity and Entrepreneurship Brunel University London, Brunel Business School | 2022 - currently |
|--|---------------------------|
| Tutor University of Glasgow, School of Social and Political Sciences | 2021 - currently |
| Lecturer in Creativity and Entrepreneurship Brunel University London, Brunel Business School | 2018-2022 |
| Associate lecturer University of Glasgow, School of Social and Political Sciences | 2021 |
| Visiting Professor in Economic History Università Cattolica del Sacro Cuore, Milan, Italy | 2018 - 2021 |
| Dissertation Supervisor Heriot-Watt University, Edinburgh Business School | 2019-2020 |
| Dissertation Supervisor University of Glasgow, Adam Smith Business School | 2018-2019 |
| Associate Lecturer in Economic History University of Glasgow, School of Social and Political Sciences | 2017-2018 |
| Teaching Assistant University of Strathclyde, Strathclyde Business School | 2016- 2017 |
| Teaching Assistant University of Glasgow, School of Social and Political Sciences | 2013-2017 |
| Research Assistant Graduate Institute of International and Development Studies, Geneva Collection of data from the Glasgow Stock Exchange Archive, hosted in the Strathclyde Special Collections | 2015 University of |
| Research Assistant | 2014 |

Collection, analysis and interpretation of loan data from the Royal Bank of Scotland Archive

Research Assistant 2014

University of Glasgow, School of Social and Political Sciences

Processing of archival material collected from the IMF and US banks

Research Fellow 2011-2012

Institute of International Economic Relations, Athens-Greece

Research on Greek economic policy and supervision of study conducted by postgraduate students

Research Assistant 2005

National and Capodestrian University of Athens, Department of Economics

Development of teaching material for undergraduate courses taught in the Economics Department.

ACHIEVEMENTS

- -14,000 seed funding secured for inter-University project led as a PA, exploring the role of entrepreneurs as agents of economic development (ESRC application currently prepared)
- -Nominated twice for prestigious award recognising my contribution to the student experience in Brunel University London
- Track record of successfully managing large and very large cohorts of UG and PG students in various institutions in the UK and abroad, achieving high scores in student feedback and teaching evaluation
- Nominated as a Top Teacher by Dean of Brunel Business School

CURRENT KEY RESEARCH COLLABORATORS

| NAME | INSTITUTION | TOPIC | RESULTS |
|----------------------|----------------------------|---------------------|----------------------|
| | | Scaling up the | |
| | | Impact of Social | £250,000 ESRC grant |
| Professor Catherine | | Enterprises: A | application |
| Wang and Dr Cristina | | Multiple Country | submitted; Working |
| Stoian | Brunel University London | Study | paper |
| | | The contribution of | £14,000 seed |
| | | entrepreneurship to | funding, ESRC |
| Dr Sharin McDowall- | | economic growth | application |
| Emefiele and Dr | Universities of Birmingham | and the role of | prepared; Working |
| Samia Mahmood | and Wolverhampton | institutions | paper |
| | | Down a slippery | |
| | | slope: enforcement, | Article submitted to |
| Professor Stefano | Universidad Carlos III de | trust and business | Enterprise and |
| Battilossi | Madrid | resistance to | Society (AJG 3) |

| | | taxation in Greece, 1950-1990 | |
|--------------------------|--------------------------|--|--|
| | | Tax, International Business Regulation | SI proposal, EBHA doctoral school |
| | | and | proposal, working |
| Dr Victoria Barnes | Brunel University London | Entrepreneurship | paper |
| Professor Lucy Newton | University of Reading | 'Gender, Brand Identity and CRM in Barclays Bank'; 'English bank branch networks in the nineteenth century: entrepreneurial or not?' | Articles prepared for submission to Business History (AJG 4) and European Review of Economic History (AJG 3) |
| | | Mapping the drivers of modern-day slavery and understanding barriers to | Article under review in International Journal of |
| Professor Manoj | | transparency in the | Management |
| Dora | Anglia Ruskin University | supply chain | Reviews (AJG 3) |

PUBLICATIONS ORCID: <u>0000-0002-5824-2753</u>

Books

Pittaki, Z. (2021): Exploring the roots of systematic tax avoidance in Greece: Business, the Tax system and Tax Conscience, 1955-2008. Palgrave Macmillan. ISSN 10: 3030719782 ISSN 13: 9783030719784

Journal Articles

Pittaki, Z (2020) 'No mutiny will be allowed': business, the tax system and the Greek version of Mediterranean capitalism during dictatorship, 1967-1974'. *Business History* (**AJG 4**). pp. 1 - 16. ISSN: 0007-6791

Mackenzie, N., **Pittaki, Z.** and Wong, N. (2019) 'Historical approaches for hospitality and tourism research'. *International Journal of Contemporary Hospitality Management* (**AJG 3**), 32 (4). pp. 1 - 17. ISSN: 0959-6119

Pittaki, Z. (2018) 'Extending William Baumol's theory on entrepreneurship and institutions: lessons from post-Second World War Greece'. *Business History* (**AJG 4**), 62 (2). pp. 343 - 363. ISSN: 0007-6791

Book chapters

Pittaki, Z. (2018): 'Unfairness, inequality and tax evasion: An analysis of the distribution of the tax burden in Greece, 1955-1989' in Huerlimann., Brownlee. and Ide. (eds.) *Worlds of Taxation The Political Economy of Taxing, Spending, and Redistribution Since 1945*. Palgrave Macmillan. pp. 301 - 320. ISBN 10: 3319902636.

WORKING PAPERS

Pittaki, **Z**. and Battilossi, S., 'Down a slippery slope: enforcement, trust and business resistance to taxation in Greece, 1950-1990', submitted in *Enterprise and Society* (AJG 3), December 2022

Barnes, V., Newton, L and **Pittaki, Z.** (2022) 'Gender, Brand Identity and CRM in Barclays Bank', to be submitted in *Business History* (AJG 4)

Pittaki, Z. (2022) 'Negotiating for a ransom from the taxpayers': Exploring the roots of systematic tax avoidance in Greece from an institutional perspective' (to be submitted in *Economic History Review*, AJG 4)

Barnes, V., Newton, L and **Pittaki, Z**. (2022) 'English bank branch networks in the nineteenth century: entrepreneurial or not?', to be submitted in *European Review of Economic History* (AJG 3)

Oh, L., Dora, M. and **Pittaki, Z.** (Under Second Review- 2022) 'Mapping the drivers of modern-day slavery and understanding barriers to transparency in the supply chain', submitted in *International Journal of Management Reviews* (AJG 3)

Pittaki, Z. and Li, X (2022) 'The development of Social Entrepreneurship in the UK: the cases of Salvation Army and Clarity & Co', to be submitted in Business History (AJG 4)

Pittaki, Z. (2022) (co-authors: Andrew Smith, Management School, University of Liverpool, Ellen Molgaard, Copenhagen Business School, Talia Pfefferman, Tel Aviv University): 'The Invisible Hand of Language: the Relationship Between Entrepreneurship, Linguistic Evolution and Economic Liberalism'

CONFERENCE PAPERS

Pittaki, Z. and Li, X (2022) 'The development of Social Entrepreneurship in the UK: the cases of Salvation Army and Clarity & Co', Association of Business Historians Conference, 1-2 July 2022, University of Strathclyde

Pittaki, Z. and Battilossi, S. (2021) 'Tax capacity and the ghost of institutions past: a Greek tale', 2nd World Congress of Business History (online), 9-11 September 2021

Pittaki, Z. (2019) 'Negotiating for a ransom from the taxpayers': Exploring the roots of systematic tax avoidance in Greece from an institutional perspective', Economic History Society Conference, Queen's University, Belfast, 05-07 April 2019

- **Pittaki, Z** and Battilossi, S. (2019) 'Tax capacity and the ghost of institutions past: a Greek tale', Uses of the Past in International Economic Relations, St Hilda's College, University of Oxford, 09-10 May 2019
- **Pittaki, Z.** (2018) (co-authors: Andrew Smith, Management School, University of Liverpool, Ellen Molgaard, Talia Pfefferman): 'The Invisible Hand of Language: the Relationship Between Entrepreneurship, Linguistic Evolution and Economic Liberalism' In: Association of Business Historians Conference, "Pluralistic Perspectives of Business History: Gender, Class, Ethnicity, Religion", The Open University Business School, Milton Keynes, 28-30th June 2018
- **Pittaki, Z** (2017): 'Extending William Baumol's theory on entrepreneurship and Institutions: Lessons from post-Second World War Greece' In: 21st Annual Congress of European Business History Association, August 24-26 2017, Vienna University of Economics and Business, Vienna, Austria
- **Pittaki, Z** (2016): 'Walking a Tightrope: Business, the Tax System and Tax Conscience in Greece, 1955 1989' In: Global Histories of Taxation and State Finances Since the Late 19th Century, Conference of the Laureate of the 2016 International Research Award in Global History, December 1 3, 2016, University of Basel, Europainstitut | Institute for European Global Studies, Switzerland
- **Pittaki, Z.** (with Jeffrey Fear and Michael French, 2016) 'Adam Smith and the University of Glasgow', In: International Conference on "The Dissemination and Practice of Market Economic Thought in China and the Commemoration of the 240th Anniversary of the Publication of An Inquiry into the Nature and Causes of the Wealth of Nations', 11 September, Institute of Economics, Shanghai Academy of Social Sciences, China
- **Pittaki, Z.** (2016): Walking a tightrope: Business, The Tax System and Tax Conscience in Greece, 1955-1989. In: 32nd European Group for Organisational Studies Colloquium, 7-9 July, Naples, Italy
- **Pittaki, Z.** (2016): 'Proposing an extension to William Baumol's theory on Entrepreneurship and Institutions'. In: Copenhagen Business School, Doctoral and Emerging Scholar Colloquium, Historical Approaches to Entrepreneurship Theory and Research, 23 May 2016, Copenhagen, Denmark
- **Pittaki, Z.** (2016): 'Views and facts on industrial development and the tax system in Greece, mid 1950s late 1980s'. In: Greek Economic History Association Seminar Series, 9 May 2016, Athens, Greece
- **Pittaki, Z.** (2016): 'Walking a Tightrope: Business, the Tax System and Tax Conscience in Greece, 1955-1989'. In: PhD Seminar Series, invited speaker Centre for Evolution of Global Business and Institutions, The York Management School, University of York, 20 April 2016, York, UK
- **Pittaki, Z.** (2015): 'Overcoming the difficulties of archival research: The example of a thesis focusing on the interaction between taxation and business in post-Second World War Greece'. In: 2015 Kyoto Graduate Seminar on Economic Development and Sustainability Studies, University of Kyoto, 13-19 September 2015, Kyoto, Japan
- **Pittaki, Z.** (2015): 'Facing a 'sibylline' authority: views and facts regarding industrial development and the tax system in Greece, from the mid 1950s to the late 1980s'. In: 8th European Business History Association Doctoral Summer School, University of Ancona, 7-12 September 2015, Ancona, Italy
- **Pittaki, Z.** (2014): 'Post-Second World War Greek Economy and Taxation from a Historical Perspective'. In: Association of Business Historians Conference 2014, University of Newcastle, 27-28 June 2014, Newcastle, UK

Pittaki, Z. (2014): 'Greek Economy and Taxation from a Historical Perspective: 1950s-1980s'. In: Frontier Research in Economic and Social History (F.R.E.S.H) Meeting - Annual Scottish Economic Society Conference, 24-26 April 2014, Perth, UK

LEADERSHIP ROLES

Senior Tutor and Head of Extenuating Circumstances panel Brunel Business School, Brunel University London

2022-currently

Responsibilities involve the coordination of the team processing students' extension requests, late exam paper requests and Extenuating Circumstances claims, according to the School's Extenuating Circumstances policies and relevant Senate Regulations and procedures. I am also responsible for leading the Department's personal tutors' team and the Student Experience team, as well as providing advice and guidance to students facing unexpected difficulties with their studies.

Deputy Senior Tutor and member of Extenuating Circumstances panel 2019-2022 Brunel Business School, Brunel University London

Responsibilities involved the processing of students' extension requests, late exam paper requests and Extenuating Circumstances claims, according to the School's Extenuating Circumstances policies and relevant Senate Regulations and procedures as well as the provision of advice and guidance to students facing unexpected difficulties with their studies.

Business Mentor for Student-led Start-ups Brunel Business School, Brunel University London, UK

2021-currently

EXTERNAL LEADERSHIP

- -Organiser of 2023 European Business History Association Doctoral Summer School
- -Co-editor of Special Issue proposal entitled 'Tax, International Business Regulation and Entrepreneurship' to be submitted in *Business History* (AJG 4)
- -Communications Officer for Association of Business Historians

2023-2026

EXTERNAL IMPACT

Co-developer of consultation to the Welsh government's proposals for a discretionary visitor levy for local authorities

INSTITUTIONAL SERVICE

Interview panel member 2022-currently

Brunel University London, Brunel Business School

Probation committee member 2022-currently

Brunel University London, College of Business, Arts and Social Sciences

Internal PhD Thesis Examiner 2022 - currently

Brunel University London, Brunel Business School

External PhD Thesis Examiner 2022-currently

University of Reading, School of Politics, Economics, and International Relations

External Examiner and Assessor 2017-2019

University of Johannesburg, College of Business and Economics

PROFESSIONAL SERVICE

Reviewer:

- Business History
- International Journal of Contemporary Hospitality Management
- Essays in Economic & Business History

Chair / Discussant:

- Session on 'Leadership and Governance' at 2022 Association of Business Historians Conference 1-2 July 2022, University of Strathclyde
- Session on tax policies at 2015 Association of Business Historians Conference 3-4 July 2015, University of Exeter

EDUCATION

PhD Economic and Social History

2012-2016

University of Glasgow, School of Social and Political Sciences

Thesis title: Walking a Tightrope: Business, the Tax System and Tax Conscience in

Greece, 1955-1989

Primary Supervisor: Prof Neil Rollings

External Examiner: Prof Teresa Da Silva Lopes

MPhil Economics
National and Capodestrian University of Athens, Economics Department

MSc Applied Economics and Finance
National and Capodestrian University of Athens, Economics Department

BSc (Hons) Economics

2008-2010

2005-2007

SUPERVISION OF POSTGRADUATE STUDENTS

-Principal PhD Supervisor

2020-currently

Brunel University London, Brunel Business School

National and Capodestrian University of Athens, Economics Department

Student Name: Lynda Oh

Thesis title: Identifying Tangible and Intangible Resources which Mitigate Modern Day Slavery in

the Food Industry

-Secondary PhD Supervisor

2021-currently

Brunel University London, Brunel Business School

Student Name: Bader Almutairi

Thesis title: Government accounting, crisis, reforms, accountability, and institutional theory

perspective: Evidence from Kuwait

-MSc Dissertation Supervision

2018-2022

Brunel University London, University of Glasgow, Heriot-Watt University (64 students in total)

POSTGRADUATE TEACHING (MODULE DESIGN AND CONVENING)

Business Planning 2020-currently

(Brunel University London, 350+students)

Module Leader, Lecturer, Seminar Tutor (10 groups of app.35 students each), Marker

Entrepreneurship 2018-2019 / 2020-2021

(Brunel University London, 440+students)

Module Leader, Lecturer, Marker

Forms of Enterprise and Ent/ship in Europe during the 19th and 20th centuries 2018-2020 (Università Cattolica del Sacro Cuore-Milan 60+students)

Module Leader, Lecturer, Marker

UNDERGRADUATE TEACHING (MODULE DESIGN AND CONVENING)

(Brunel University London, 410+ students)

Module Leader, Lecturer, Seminar Tutor (2 groups of app.60 students per semester), Marker

Entrepreneurship and Small Business Ventures (Brunel University London, 250+students)

2019-2020

Module Leader, Lecturer, Marker

LECTURER AND TUTORIAL LEADER

Issues and Controversies in International Business Studies Project (UG) 2019-2020 (Brunel University London, 15+students)

Final Year Project seminars and Supervision, Marker

Economic and Social History: Themes in Globalisation c.1914-2008 (UG) 2021-22 / 2013-2018 (University of Glasgow, app.30 students)

Seminar Tutor, Marker

Economic and Social History: Britain 1770-1914 (UG) 2013-2018

(University of Glasgow, app.20 students)

Seminar Tutor, Marker

Globalised Economy (PG) 2021

(University of Glasgow, app.40 students)

Seminar Tutor, Marker

Diversities of Entrepreneurship (PG) 2022-currently

(University of Glasgow, app. 50 students)

Lecturer and Seminar Tutor, 2 Lectures and 2 seminars, Marker

Business in the Global Economy (PG) 2021-2022

(University of Glasgow, app. 15 students)

Seminar Tutor, Marker

Entrepreneurship Theory and Practice (PG) 2016-2017

(University of Strathclyde, app.30 students per semester)

Seminar Tutor, Marker

Creativity and Innovation Management (PG) 2016

(University of Strathclyde, app. 30 students per semester)

Seminar Tutor, Marker

Management Development (UG) 2017

(University of Strathclyde, app. 40 students per semester)

Seminar Tutor, Marker

Research Design (PG) 2021 - currently

(University of Glasgow, app.15 students per semester)

GRANTS, AWARDS AND PRIZES

- -2020/21 Brunel Research Initiative and Enterprise Fund (BRIEF) Award for the project 'The contribution of entrepreneurship to economic growth and the role of institutions: lessons from the case of post-Second World War Greece', Brunel University London, March 2021 (£14,000)
- -2014/15 Final Year Bursary Award, University of Glasgow, College of Social Sciences (£13,843)
- -2014/15 Research Training Support Grant, University of Glasgow
- -2014 Economic History Society Grant, Research Fund for Graduate Students
- -2014 Royal Historical Society Grant, Past and Present Society, Award for Research Outside the
- -2002 The Greek State Scholarships Foundation IKY Prize to Undergraduate Students

CONFERENCE / WORKSHOP ORGANISATION

- -One-day conference on *Migration*, *Entrepreneurship and Social Change*, 2 June 2015, University of Glasgow, Economic and Social History
 - ☐ Keynote speakers: Professor Dan Wadhwani (University of the Pacific, Copenhagen Business School), Professor Richard Smith (University of Cambridge)
 - ☐ Funding awarded by the Economic History Society's 'Initiatives and Conference Fund'
- -Doctoral student workshop for early and advanced-stage PhD students, 26 March 2014, University of Glasgow, Economic and Social History of the University of Glasgow

LEARNED SOCIETIES AFFILIATIONS

| Association of Business Historians (ABH) | 2014-currently |
|--|-----------------|
| European Business History Association (EBHA) | 2014- currently |
| Business History Collective | 2020-currently |